



Defining  
**EXCELLENCE**  
in the 21st Century

## Tennessee Valley VA Healthcare System PB-RNR Application Process for 2023-2024

### Eligibility Criteria

1. Be a graduate of a BSN program or entry level MSN program accredited by CCNE or ACEN (NLNAC) by December 2022 for Spring Cohort, May 2023 for Fall Cohort.
2. Preferred cumulative GPA 3.0 on a 4.0 scale.
3. U.S. Citizen and meet physical examination standards for employment.
4. Must be new RN – defined as less than 1-year post graduation and PB-RNR must be your first RN Role.
5. Be committed to complete the entire Residency Program.

### Application Portfolio Guidelines

Your application portfolio must include the following sections/information:

1. **Cover letter including:**
  - a. Your name
  - b. Address
  - c. Telephone number (with best time to contact you)
  - d. Alternate contact information / cell phone number
  - e. Email address
  - f. A short paragraph about your philosophy of nursing practice. Consider the following:
    - Now that you are completing your BSN, what have you learned about yourself and how you intend to practice nursing? What are the values you bring to the profession? What are your goals for the first three years of your career? What area/specialty of nursing are you interested in? Where do you see yourself in five years? What would you like to be doing?
2. **Application**
  - a. Application for Health Professions Trainees (Veterans Affairs form 2850d)
3. **Resume**
4. **Transcripts** (submit unofficial transcripts for initial application, an official transcript will be required after graduation if you are selected.)
5. **References:**
  - a. Two professional references, at least one from a university faculty member. The letter should speak to your academic and clinical performance.
  - b. One personal reference.
  - c. References should be submitted via email from those completing them.

*Submit application portfolios via email to Amanda Docktor, [amanda.docktor@va.gov](mailto:amanda.docktor@va.gov).*